

EXHIBIT 8

Exhibit 8
Pennsylvania Computations

Week Ending Date	Name	Hourly Rate	Hours/ Week	State Minimum Wage	Section 7: Regular Rate Due	Section 7: Half-Time Due	Total Section 7 Overtime Back Wages Due
9/1/2019	Angel Alamo	\$10.00	55.90	\$ 7.25		\$ 79.50	\$ 79.50
9/8/2019	Angel Alamo	\$10.00	53.95	\$ 7.25		\$ 69.75	\$ 69.75
9/15/2019	Angel Alamo	\$10.00	65.02	\$ 7.25		\$ 125.08	\$ 125.08
9/22/2019	Angel Alamo	\$10.00	61.83	\$ 7.25		\$ 109.17	\$ 109.17
9/29/2019	Angel Alamo	\$10.00	52.25	\$ 7.25		\$ 61.25	\$ 61.25
10/6/2019	Angel Alamo	\$10.00	51.18	\$ 7.25		\$ 55.92	\$ 55.92
10/13/2019	Angel Alamo	\$10.00	62.98	\$ 7.25		\$ 114.92	\$ 114.92
10/20/2019	Angel Alamo	\$11.00	48.87	\$ 7.25		\$ 48.77	\$ 48.77
10/27/2019	Angel Alamo	\$11.00	54.78	\$ 7.25		\$ 81.31	\$ 81.31
11/10/2019	Angel Alamo	\$11.00	59.23	\$ 7.25		\$ 105.78	\$ 105.78
11/17/2019	Angel Alamo	\$11.00	48.87	\$ 7.25		\$ 48.77	\$ 48.77
12/1/2019	Angel Alamo	\$11.00	49.48	\$ 7.25		\$ 52.16	\$ 52.16
12/8/2019	Angel Alamo	\$11.00	50.83	\$ 7.25		\$ 59.58	\$ 59.58
12/15/2019	Angel Alamo	\$10.00	62.82	\$ 7.25		\$ 114.08	\$ 114.08
12/22/2019	Angel Alamo	\$10.00	66.50	\$ 7.25		\$ 132.50	\$ 132.50
12/29/2019	Angel Alamo	\$10.00	48.77	\$ 7.25		\$ 43.83	\$ 43.83
1/5/2020	Angel Alamo	\$10.00	40.85	\$ 7.25		\$ 4.25	\$ 4.25
1/12/2020	Angel Alamo	\$10.00	66.53	\$ 7.25		\$ 132.67	\$ 132.67
1/19/2020	Angel Alamo	\$10.00	53.07	\$ 7.25		\$ 65.33	\$ 65.33
1/26/2020	Angel Alamo	\$10.00	64.50	\$ 7.25		\$ 122.50	\$ 122.50
4/28/2019	Arnaldo J. Rivera	\$10.00	44.42	\$ 7.25		\$ 22.08	\$ 22.08
5/5/2019	Arnaldo J. Rivera	\$10.00	66.98	\$ 7.25		\$ 134.92	\$ 134.92
5/12/2019	Arnaldo J. Rivera	\$10.00	46.75	\$ 7.25		\$ 33.75	\$ 33.75
3/17/2019	Danilo Santana	\$12.50	58.28	\$ 7.25		\$ 114.27	\$ 114.27
3/24/2019	Danilo Santana	\$12.50	51.88	\$ 7.25		\$ 74.27	\$ 74.27
3/31/2019	Danilo Santana	\$12.50	56.17	\$ 7.25		\$ 101.04	\$ 101.04
4/7/2019	Danilo Santana	\$12.50	65.72	\$ 7.25		\$ 160.73	\$ 160.73
4/14/2019	Danilo Santana	\$12.50	65.30	\$ 7.25		\$ 158.13	\$ 158.13
4/21/2019	Danilo Santana	\$12.50	57.62	\$ 7.25		\$ 110.10	\$ 110.10
5/5/2019	Danilo Santana	\$12.50	65.43	\$ 7.25		\$ 158.96	\$ 158.96
5/12/2019	Danilo Santana	\$12.50	66.68	\$ 7.25		\$ 166.77	\$ 166.77
5/26/2019	Danilo Santana	\$12.50	67.22	\$ 7.25		\$ 170.10	\$ 170.10
9/8/2019	David Cabrera	\$10.00	61.18	\$ 7.25		\$ 105.92	\$ 105.92
9/15/2019	David Cabrera	\$10.00	52.92	\$ 7.25		\$ 64.58	\$ 64.58
9/22/2019	David Cabrera	\$10.00	61.35	\$ 7.25		\$ 106.75	\$ 106.75
9/29/2019	David Cabrera	\$10.00	40.30	\$ 7.25		\$ 1.50	\$ 1.50
10/6/2019	David Cabrera	\$10.00	55.65	\$ 7.25		\$ 78.25	\$ 78.25
10/13/2019	David Cabrera	\$10.00	57.27	\$ 7.25		\$ 86.33	\$ 86.33
10/20/2019	David Cabrera	\$11.00	50.38	\$ 7.25		\$ 57.11	\$ 57.11
10/27/2019	David Cabrera	\$11.00	44.02	\$ 7.25		\$ 22.09	\$ 22.09
11/3/2019	David Cabrera	\$11.00	58.50	\$ 7.25		\$ 101.75	\$ 101.75
11/17/2019	David Cabrera	\$11.00	54.77	\$ 7.25		\$ 81.22	\$ 81.22
11/24/2019	David Cabrera	\$11.00	51.08	\$ 7.25		\$ 60.96	\$ 60.96
12/1/2019	David Cabrera	\$11.00	47.28	\$ 7.25		\$ 40.06	\$ 40.06
12/8/2019	David Cabrera	\$11.00	54.67	\$ 7.25		\$ 80.67	\$ 80.67
12/15/2019	David Cabrera	\$10.00	62.75	\$ 7.25		\$ 113.75	\$ 113.75

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12/22/2019	David Cabrera	\$10.00	42.87	\$ 7.25		\$ 14.33	\$ 14.33
1/19/2020	David Cabrera	\$10.00	45.03	\$ 7.25		\$ 25.17	\$ 25.17
1/26/2020	David Cabrera	\$10.00	40.13	\$ 7.25		\$ 0.67	\$ 0.67
4/28/2019	Isachar Mendez	\$9.50	68.60	\$ 7.25		\$ 135.85	\$ 135.85
7/7/2019	Joshua Gilbert	\$10.00	41.52	\$ 7.25		\$ 7.58	\$ 7.58
7/28/2019	Joshua Gilbert	\$10.00	44.97	\$ 7.25		\$ 24.83	\$ 24.83
8/11/2019	Joshua Gilbert	\$10.00	61.02	\$ 7.25		\$ 105.08	\$ 105.08
8/18/2019	Joshua Gilbert	\$10.00	43.05	\$ 7.25		\$ 15.25	\$ 15.25
7/7/2019	Julian Gilbert	\$10.00	41.52	\$ 7.25		\$ 7.58	\$ 7.58
7/21/2019	Julian Gilbert	\$10.00	48.08	\$ 7.25		\$ 40.42	\$ 40.42
7/28/2019	Julian Gilbert	\$10.00	40.15	\$ 7.25		\$ 0.75	\$ 0.75
8/11/2019	Julian Gilbert	\$10.00	51.22	\$ 7.25		\$ 56.08	\$ 56.08
8/18/2019	Julian Gilbert	\$10.00	43.03	\$ 7.25		\$ 15.17	\$ 15.17
2/24/2019	Julio Torres	\$10.00	40.15	\$ 7.25		\$ 0.75	\$ 0.75
3/3/2019	Julio Torres	\$10.00	57.07	\$ 7.25		\$ 85.33	\$ 85.33
3/10/2019	Julio Torres	\$10.00	47.15	\$ 7.25		\$ 35.75	\$ 35.75
3/17/2019	Julio Torres	\$10.00	69.97	\$ 7.25		\$ 149.83	\$ 149.83
3/24/2019	Julio Torres	\$10.00	62.57	\$ 7.25		\$ 112.83	\$ 112.83
4/7/2019	Julio Torres	\$10.00	65.25	\$ 7.25		\$ 126.25	\$ 126.25
4/14/2019	Julio Torres	\$10.00	57.22	\$ 7.25		\$ 86.08	\$ 86.08
4/21/2019	Julio Torres	\$10.00	46.05	\$ 7.25		\$ 30.25	\$ 30.25
4/28/2019	Julio Torres	\$10.00	61.70	\$ 7.25		\$ 108.50	\$ 108.50
5/5/2019	Julio Torres	\$10.00	56.37	\$ 7.25		\$ 81.83	\$ 81.83
3/3/2019	Luis Espada	\$12.00	57.28	\$ 7.25		\$ 103.70	\$ 103.70
3/10/2019	Luis Espada	\$12.00	63.32	\$ 7.25		\$ 139.90	\$ 139.90
3/17/2019	Luis Espada	\$12.00	57.25	\$ 7.25		\$ 103.50	\$ 103.50
3/24/2019	Luis Espada	\$12.00	44.07	\$ 7.25		\$ 24.40	\$ 24.40
5/5/2019	Luis Espada	\$12.00	48.73	\$ 7.25		\$ 52.40	\$ 52.40
5/19/2019	Luis Espada	\$12.00	47.88	\$ 7.25		\$ 47.30	\$ 47.30
8/25/2019	Luis Espada	\$12.00	49.35	\$ 7.25		\$ 56.10	\$ 56.10
9/15/2019	Luis Espada	\$12.00	65.70	\$ 7.25		\$ 154.20	\$ 154.20
9/22/2019	Luis Espada	\$12.00	57.87	\$ 7.25		\$ 107.20	\$ 107.20
9/29/2019	Luis Espada	\$12.00	51.43	\$ 7.25		\$ 68.60	\$ 68.60
10/6/2019	Luis Espada	\$12.00	58.57	\$ 7.25		\$ 111.40	\$ 111.40
10/13/2019	Luis Espada	\$12.00	42.20	\$ 7.25		\$ 13.20	\$ 13.20
7/14/2019	Luis Morales	\$10.00	52.27	\$ 7.25		\$ 61.33	\$ 61.33
7/21/2019	Luis Morales	\$10.00	46.92	\$ 7.25		\$ 34.58	\$ 34.58
7/28/2019	Luis Morales	\$10.00	61.67	\$ 7.25		\$ 108.33	\$ 108.33
8/4/2019	Luis Morales	\$10.00	66.53	\$ 7.25		\$ 132.67	\$ 132.67
8/18/2019	Luis Morales	\$10.00	64.75	\$ 7.25		\$ 123.75	\$ 123.75
8/25/2019	Luis Morales	\$10.00	66.65	\$ 7.25		\$ 133.25	\$ 133.25
9/1/2019	Luis Morales	\$10.00	44.02	\$ 7.25		\$ 20.08	\$ 20.08
9/8/2019	Luis Morales	\$10.00	61.10	\$ 7.25		\$ 105.50	\$ 105.50
9/15/2019	Luis Morales	\$10.00	43.58	\$ 7.25		\$ 17.92	\$ 17.92
9/22/2019	Luis Morales	\$10.00	63.63	\$ 7.25		\$ 118.17	\$ 118.17
9/29/2019	Luis Morales	\$10.00	54.57	\$ 7.25		\$ 72.83	\$ 72.83

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10/13/2019	Luis Morales	\$10.00	51.32	\$ 7.25		\$ 56.58	\$ 56.58
10/20/2019	Luis Morales	\$11.00	59.28	\$ 7.25		\$ 106.06	\$ 106.06
11/3/2019	Luis Morales	\$11.00	58.52	\$ 7.25		\$ 101.84	\$ 101.84
11/10/2019	Luis Morales	\$11.00	45.55	\$ 7.25		\$ 30.53	\$ 30.53
11/17/2019	Luis Morales	\$11.00	59.63	\$ 7.25		\$ 107.98	\$ 107.98
11/24/2019	Luis Morales	\$11.00	48.72	\$ 7.25		\$ 47.94	\$ 47.94
12/1/2019	Luis Morales	\$11.00	50.20	\$ 7.25		\$ 56.10	\$ 56.10
12/8/2019	Luis Morales	\$11.00	49.80	\$ 7.25		\$ 53.90	\$ 53.90
12/15/2019	Luis Morales	\$10.00	52.30	\$ 7.25		\$ 61.50	\$ 61.50
12/22/2019	Luis Morales	\$10.00	43.78	\$ 7.25		\$ 18.92	\$ 18.92
1/19/2020	Luis Morales	\$10.00	67.68	\$ 7.25		\$ 138.42	\$ 138.42
1/26/2020	Luis Morales	\$10.00	50.33	\$ 7.25		\$ 51.67	\$ 51.67
9/22/2019	Migdoel Morales Cruz	\$10.00	63.73	\$ 7.25		\$ 118.67	\$ 118.67
9/29/2019	Migdoel Morales Cruz	\$10.00	41.02	\$ 7.25		\$ 5.08	\$ 5.08
10/27/2019	Migdoel Morales Cruz	\$11.00	48.92	\$ 7.25		\$ 49.04	\$ 49.04
11/10/2019	Migdoel Morales Cruz	\$11.00	49.45	\$ 7.25		\$ 51.98	\$ 51.98
11/17/2019	Migdoel Morales Cruz	\$11.00	49.13	\$ 7.25		\$ 50.23	\$ 50.23
12/8/2019	Migdoel Morales Cruz	\$11.00	60.65	\$ 7.25		\$ 113.58	\$ 113.58
12/15/2019	Migdoel Morales Cruz	\$10.00	45.48	\$ 7.25		\$ 27.42	\$ 27.42
12/22/2019	Migdoel Morales Cruz	\$10.00	54.47	\$ 7.25		\$ 72.33	\$ 72.33
1/12/2020	Migdoel Morales Cruz	\$10.00	46.27	\$ 7.25		\$ 31.33	\$ 31.33
1/19/2020	Migdoel Morales Cruz	\$10.00	55.33	\$ 7.25		\$ 76.67	\$ 76.67
1/26/2020	Migdoel Morales Cruz	\$10.00	56.30	\$ 7.25		\$ 81.50	\$ 81.50
4/28/2019	Mike Ruiz	\$10.50	54.23	\$ 7.25		\$ 74.73	\$ 74.73
5/5/2019	Mike Ruiz	\$10.50	64.25	\$ 7.25		\$ 127.31	\$ 127.31
5/19/2019	Mike Ruiz	\$10.50	44.85	\$ 7.25		\$ 25.46	\$ 25.46
7/7/2019	Mike Ruiz	\$12.00	42.63	\$ 7.25		\$ 15.80	\$ 15.80
7/14/2019	Mike Ruiz	\$12.00	46.62	\$ 7.25		\$ 39.70	\$ 39.70
7/21/2019	Mike Ruiz	\$12.00	63.95	\$ 7.25		\$ 143.70	\$ 143.70
7/28/2019	Mike Ruiz	\$12.00	64.20	\$ 7.25		\$ 145.20	\$ 145.20
8/4/2019	Mike Ruiz	\$12.00	55.95	\$ 7.25		\$ 95.70	\$ 95.70
8/11/2019	Mike Ruiz	\$12.00	54.43	\$ 7.25		\$ 86.60	\$ 86.60
8/18/2019	Mike Ruiz	\$12.00	51.95	\$ 7.25		\$ 71.70	\$ 71.70
8/25/2019	Mike Ruiz	\$12.00	65.60	\$ 7.25		\$ 153.60	\$ 153.60
9/1/2019	Mike Ruiz	\$12.00	56.10	\$ 7.25		\$ 96.60	\$ 96.60
9/8/2019	Mike Ruiz	\$12.00	61.10	\$ 7.25		\$ 126.60	\$ 126.60
9/15/2019	Mike Ruiz	\$12.00	65.08	\$ 7.25		\$ 150.50	\$ 150.50
9/22/2019	Mike Ruiz	\$12.00	42.82	\$ 7.25		\$ 16.90	\$ 16.90
9/29/2019	Mike Ruiz	\$12.00	57.10	\$ 7.25		\$ 102.60	\$ 102.60
10/6/2019	Mike Ruiz	\$12.00	56.18	\$ 7.25		\$ 97.10	\$ 97.10
10/13/2019	Mike Ruiz	\$12.00	51.83	\$ 7.25		\$ 71.00	\$ 71.00
10/20/2019	Mike Ruiz	\$12.00	59.43	\$ 7.25		\$ 116.60	\$ 116.60
10/27/2019	Mike Ruiz	\$12.00	59.72	\$ 7.25		\$ 118.30	\$ 118.30
11/3/2019	Mike Ruiz	\$12.00	52.87	\$ 7.25		\$ 77.20	\$ 77.20
11/10/2019	Mike Ruiz	\$12.00	59.25	\$ 7.25		\$ 115.50	\$ 115.50
11/17/2019	Mike Ruiz	\$12.00	59.72	\$ 7.25		\$ 118.30	\$ 118.30

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Week Ending Date	Name	Hourly Rate	Hours/ Week	State Minimum Wage	Section 7: Regular Rate Due	Section 7: Half-Time Due	Total Section 7 Overtime Back Wages Due
11/24/2019	Mike Ruiz	\$12.00	53.38	\$ 7.25		\$ 80.30	\$ 80.30
12/1/2019	Mike Ruiz	\$12.00	49.50	\$ 7.25		\$ 57.00	\$ 57.00
12/8/2019	Mike Ruiz	\$12.00	61.35	\$ 7.25		\$ 128.10	\$ 128.10
12/15/2019	Mike Ruiz	\$12.00	63.02	\$ 7.25		\$ 138.10	\$ 138.10
12/22/2019	Mike Ruiz	\$12.00	68.70	\$ 7.25		\$ 172.20	\$ 172.20
12/29/2019	Mike Ruiz	\$12.00	48.62	\$ 7.25		\$ 51.70	\$ 51.70
1/5/2020	Mike Ruiz	\$12.00	43.10	\$ 7.25		\$ 18.60	\$ 18.60
1/12/2020	Mike Ruiz	\$12.00	68.80	\$ 7.25		\$ 172.80	\$ 172.80
1/19/2020	Mike Ruiz	\$12.00	63.43	\$ 7.25		\$ 140.60	\$ 140.60
1/26/2020	Mike Ruiz	\$12.00	66.40	\$ 7.25		\$ 158.40	\$ 158.40
3/3/2019	Nestro Camacho	\$10.00	57.05	\$ 7.25		\$ 85.25	\$ 85.25
3/10/2019	Nestro Camacho	\$10.00	55.05	\$ 7.25		\$ 75.25	\$ 75.25
3/17/2019	Nestro Camacho	\$10.00	58.72	\$ 7.25		\$ 93.58	\$ 93.58
3/24/2019	Nestro Camacho	\$10.00	52.53	\$ 7.25		\$ 62.67	\$ 62.67
3/31/2019	Nestro Camacho	\$10.00	63.67	\$ 7.25		\$ 118.33	\$ 118.33
4/7/2019	Nestro Camacho	\$10.00	65.32	\$ 7.25		\$ 126.58	\$ 126.58
4/14/2019	Nestro Camacho	\$10.00	66.13	\$ 7.25		\$ 130.67	\$ 130.67
4/21/2019	Nestro Camacho	\$10.00	68.67	\$ 7.25		\$ 143.33	\$ 143.33
4/28/2019	Nestro Camacho	\$10.00	56.58	\$ 7.25		\$ 82.92	\$ 82.92
5/5/2019	Nestro Camacho	\$10.00	65.95	\$ 7.25		\$ 129.75	\$ 129.75
5/12/2019	Nestro Camacho	\$10.00	56.77	\$ 7.25		\$ 83.83	\$ 83.83
5/19/2019	Nestro Camacho	\$10.00	72.10	\$ 7.25		\$ 160.50	\$ 160.50
5/26/2019	Nestro Camacho	\$10.00	72.25	\$ 7.25		\$ 161.25	\$ 161.25
6/2/2019	Nestro Camacho	\$10.00	65.18	\$ 7.25		\$ 125.92	\$ 125.92
6/9/2019	Nestro Camacho	\$10.00	73.80	\$ 7.25		\$ 169.00	\$ 169.00
6/16/2019	Nestro Camacho	\$10.00	70.78	\$ 7.25		\$ 153.92	\$ 153.92
6/23/2019	Nestro Camacho	\$10.00	70.72	\$ 7.25		\$ 153.58	\$ 153.58
6/30/2019	Nestro Camacho	\$10.00	58.65	\$ 7.25		\$ 93.25	\$ 93.25
7/7/2019	Nestro Camacho	\$10.00	58.92	\$ 7.25		\$ 94.58	\$ 94.58
7/14/2019	Nestro Camacho	\$10.00	68.87	\$ 7.25		\$ 144.33	\$ 144.33
7/21/2019	Nestro Camacho	\$10.00	70.68	\$ 7.25		\$ 153.42	\$ 153.42
7/28/2019	Nestro Camacho	\$10.00	70.13	\$ 7.25		\$ 150.67	\$ 150.67
8/4/2019	Nestro Camacho	\$10.00	59.53	\$ 7.25		\$ 97.67	\$ 97.67
8/11/2019	Nestro Camacho	\$10.00	71.32	\$ 7.25		\$ 156.58	\$ 156.58